

POSITION: Volleyball Referee Supervisor

LOCATION: Volleyball South Australia (VSA) Venues and or Beach Volleyball Venues

DATE REVIEWED: October 2025

BROAD PURPOSE

Volleyball SA is seeking Referee Supervisors who is enthusiastic about officiating our sport. This is an excellent opportunity to utilise your qualifications and officiate for Volleyball SA and help grow the sport and the officiating base. Within this role, you will be responsible for Referee Supervision and Referee duties at Volleyball SA venues.

POSITION ENVIRONMENT

Volleyball SA (VSA) is the peak organisation for the administration of the sport of Volleyball within South Australia. As the governing body of the world's second most popular sport, Volleyball SA strives to develop our sport at all levels of the game, from training juniors to casual social play to high-level competition. As a non-profit organisation, Volleyball SA puts all funds generated from its programs back into the sport of volleyball.

Whilst Volleyball SA operates as an independent association, they do so in line with Volleyball Australia's policies and guidelines.

REPORTING RELATIONSHIPS AND KEY STAKEHOLDERS

This position reports directly to the SAVL, SAVLJ, Summer Junior League, Spikezone, Schools Cup and or SABVS Coordinator.

This position works closely with:

- Internally – VSA Participation Team.
- External – Stakeholders, such as schools, clubs, coaches, players, and sponsors.

CORE RESPONSIBILITIES

Your responsibilities in this role will include but are not limited to:

- Referee Supervision and referee duties at SAVL, SAVL Juniors, SABVS, SA Open, BEACHSIDE, SpikeZone, social competitions, and any other competitions run by Volleyball SA.
- Assist and guide referees to advance their knowledge and skills.
- Provide feedback and evaluations to referees for accreditation upgrades.
- Submitting information, including scorecards, team sheets, and other additional information to VSA staff.

- Ensuring matches are played to a legal standard and players and coaches are following VSA rules and regulations.
- Assisting Arena Coordinators to set up courts, check net heights and ensure scheduled matches are prepared in a timely manner.
- Implement and enforce VSA health, safety, and injury management protocols consistently throughout events.
- Conduct thorough venue audits to ensure courts meet the required standards.
- Coach and provide referee feedback in the venue following their match. Acting as a coach / matchday mentor.
- Provide feedback to VSA regarding the performance of referees watched on match day.

The responsibilities as specified above may be altered in accordance with the changing requirements of the position.

REQUIREMENTS

Staff must:

- Professionally represent Volleyball SA at all times.
- Be flexible as out-of-evening and weekend work will be required.
- Have reliable transport.
- Always wear the required uniform and be well-presented.
- Maintain a valid 'Working with Children's Check at all times and must alert management of any change in status.
- Always Maintain a valid First Aid and CPR certificate.
- Be (or willing to become) a registered member of VSA, either playing or non-playing status.
- Be physically fit, willing and able to perform manual-handling tasks when contributing to VSA events and competitions.
- Have a good understanding of Volleyball Rules and Regulation at a validated Level 2 Associate Accreditation or above.

VOLLEYBALL SA REQUIREMENTS

Staff must follow and apply the following:

Company Values

- Integrity
- Respect
- Innovation
- Courage
- Team

HEALTH, SAFETY & INJURY MANAGEMENT

- Be proactive in avoiding injuries and near misses by changing the environment accordingly e.g. ensuring post pads are on, moving bags/benches from being in a player's run off space etc.
- Take action when a need for improvement is identified.

- Follow reasonable instructions, work procedures and practices to maintain the health and safety of yourself and others.
- Report all safety and environmental concerns/near misses/incidents immediately via the VSA Incident Report form;
- Complete first aid and or call emergency services if required.